



COMMUNICATIONS WORKERS OF AMERICA

CWA Profile

CWA, America's largest communications and media union, represents over 700,000 men and women in both private and public sectors, including over half a million workers who are building the Information Highway.

CWA members are employed in telecommunications, broadcasting, cable TV, journalism, publishing, electronics and general manufacturing, as well as airline customer service, government service, health care, education and other fields.

The union includes some 1,200 chartered local unions across the United States, Canada and Puerto Rico. Members live in approximately 10,000 communities, making CWA one of the most geographically diverse unions.

CWA holds over 2,000 collective bargaining agreements spelling out wages, benefits, working conditions and employment security provisions for its members. Many CWA contracts call for innovative training and education programs and child and family care provisions that are considered pace-setters for organized labor in the modern workplace.

Among major employers of CWA members are AT&T, GTE, the Regional Bell telephone companies, Lucent Technologies/Bell Labs, General Electric, NBC and ABC television networks, the Canadian Broadcasting Corp., major papers such as the New York Times, Wall Street Journal and Washington Post, US Airways, the University of California system, and the state of New Jersey.

Headquartered in Washington, D.C., CWA also maintains regional district headquarters in New York City, Philadelphia, Silver Spring, Md., Atlanta, Cleveland, Austin, Denver and San Francisco. CWA staff members working out of 50 field offices assist local unions with contract negotiations, officer and steward training, organizing, legislative and community programs and day-to-day member representation.

CWA is affiliated with the AFL-CIO, the Canadian Labour Congress, and the worldwide Union Network International.

Further information on CWA's elected officers, departments and structure, benefit programs, and an array of innovative education, training and job placement services may be found on cwa-union.org. You will also find other useful information on political action, labor and economic research and more.

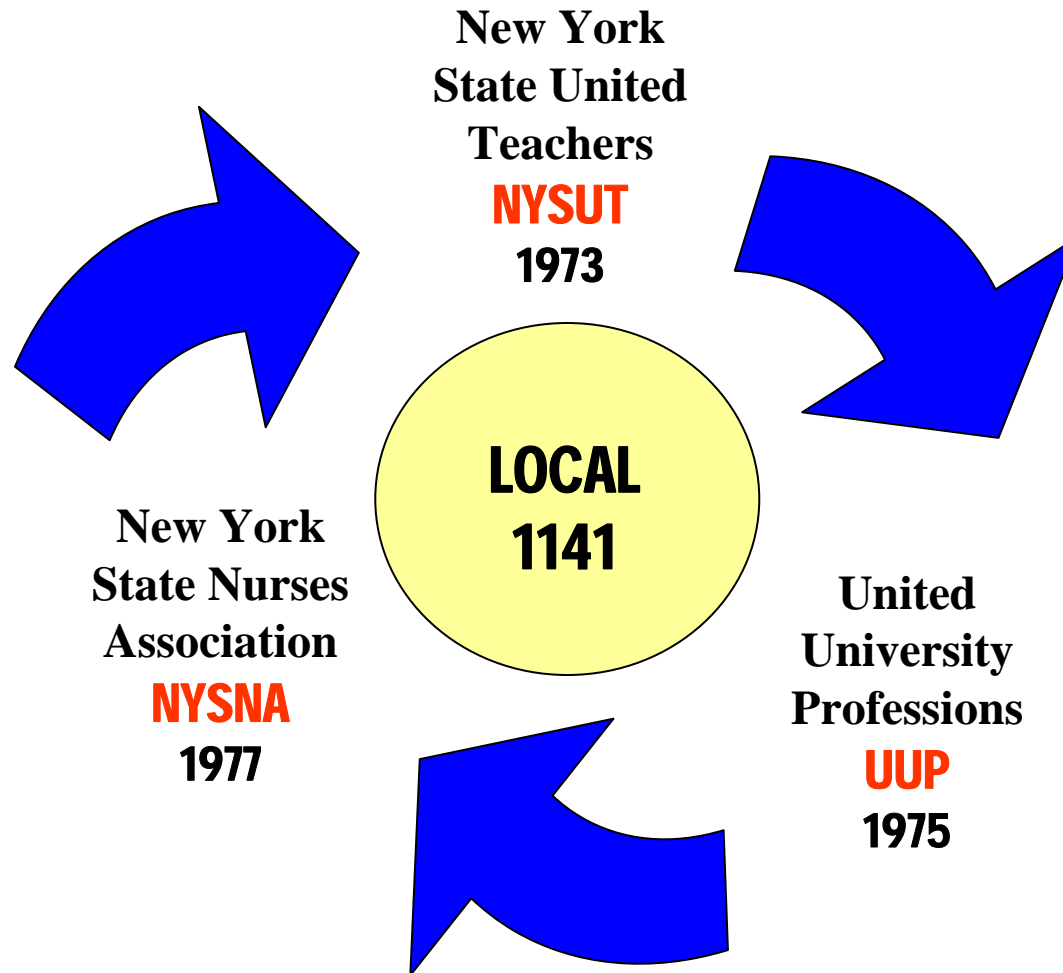
Your Union



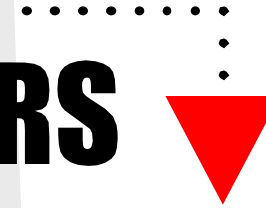
CWA LOCAL 1141

Established 1973

Your Local



CWA LOCAL 1141 MEMBERS



who do we work for?

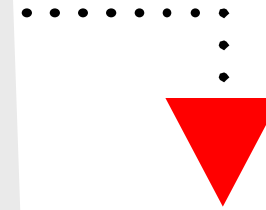
how are we alike?

how are we different?

how do we assist each other?

what is cwa local 1141?

three different employers



who do we work for?

New York State United Teachers.....NYSUT

Labor Union

Represents teachers, school-related, health care, and higher education professionals, and retirees throughout New York State (www.nysut.org).

United University Professions.....UUP

Labor Union

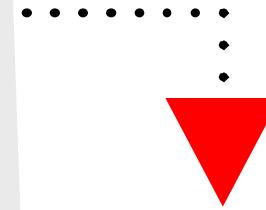
Represents academic and professional employees at each of the 32 New York State University (SUNY) campuses. UUP is affiliated with NYSUT and the American Federation of Teachers, AFL-CIO (www.uup.org).

New York State Nurses Association.....NYSNA

Labor Union

Represents Nurses and Healthcare workers throughout New York and New Jersey (www.nysna.org).

similar job titles/duties



how are we alike?

Employees of **NYSUT**

CWA Organized Staff

Non-unionized staff

NYSUT has two additional employee unions. They are – PSA (Professional Staff Association) and – LSA (Legal Staff Association). These unions are **NOT** connected to NYSUT/CWA in any way,

Employees of **UUP**

CWA Organized Staff

Non-unionized staff

Employees of **NYSNA**

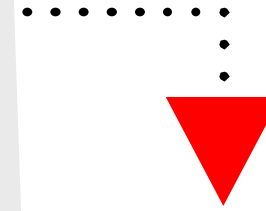
CWA Organized Staff

Non-unionized staff

NYSNA has one additional employee union – Unite Here Local 19. This union is **NOT** connected to NYSNA/CWA in any way.

- Bookkeepers
- Accountants
- Travel Coordinators
- Administrative Assistants
- Computer Technicians
- Membership Service Reps
- Receptionists
- Polling Center Operators
- Print Shop Specialists
- Benefit Service Reps
- Legal Secretaries
- Programmers
- Maintenance Jobs
- Mail Room Operations

different employers different contracts

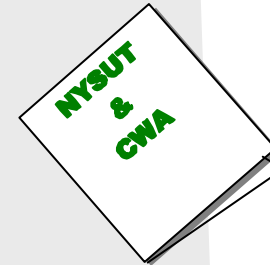


how are we different?

Each 'employer group' of **CWA Local 1141** negotiates separately with their own management and ratifies their own collective bargaining agreement (contract). These three separate contracts are similar in content, but differ due to specifics related to the make-up of each individual organization.

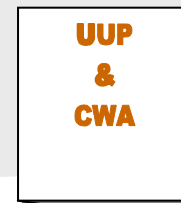
CWA Staff at NYSUT

Different Employer—Different Contract



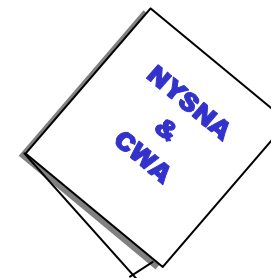
CWA Staff at UUP

Different Employer—Different Contract



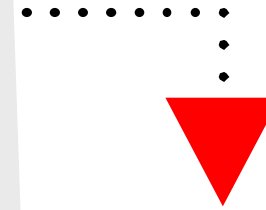
CWA Staff at NYSNA

Different Employer—Different Contract



how do we assist each other?

one local one governing body



Since the three ‘employer groups’ are represented by one local, we are required to have one set of **elected representatives**. However, each ‘employer group’ does elect their own Vice Presidents and Stewards.

CWA LOCAL 1141 Officers and Representatives

President, Executive Vice President, Secretary, Treasurer

These positions serve the entire local. ANY MEMBER from ANY ONE of the THREE SEPARATE EMPLOYER GROUPS can be elected into these positions.

NYSUT Headquarters, Upstate, and Downstate Vice Presidents, NYSUT Stewards

These positions serve NYSUT/CWA members ONLY. ONLY NYSUT/CWA staff can be elected into these positions.

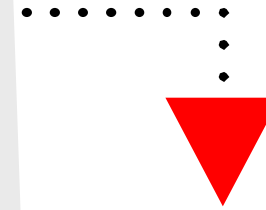
UUP Vice President, UUP Stewards

These positions serve UUP/CWA members ONLY. ONLY UUP/CWA staff can be elected into these positions.

NYSNA Vice President, NYSNA Stewards

These positions serve NYSNA/CWA members ONLY. ONLY NYSNA/CWA staff can be elected into these positions.

one local
one governing body



CWA LOCAL 1141
Officers and Representatives

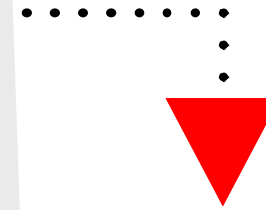
EXECUTIVE COMMITTEE

President, Executive Vice President, Secretary, Treasurer
NYSUT Headquarters Vice President, Upstate Vice President, Downstate Vice President
UUP Vice President
NYSNA Vice President

EXECUTIVE BOARD

Executive Committee
Stewards from NYSUT, UUP and NYSNA

three groups
one local



what is cwa local 1141?

CWA staff from all three employers are organized under one local of
COMMUNICATIONS WORKERS OF AMERICA — Local 1141

CWA Staff at NYSUT

Total number of CWA organized staff: 178

CWA Staff at UUP

Total number of CWA organized staff: 47

CWA Staff at NYSNA

Total number of CWA organized staff: 37

*present
total membership = 262
and growing*